



## **Search for the Vice President for Diversity, Equity, and Inclusion**

Davidson College

*Davidson, NC*

### **THE SEARCH**

Davidson College (“Davidson” or “the College”) seeks a collaborative, bridge-building strategist to serve as the institution’s inaugural Vice President for Diversity, Equity, and Inclusion. Over the past decade, the Davidson community has made important strides in addressing its history with the legacy of slavery and advancing its diversity, equity, and inclusion work. With the support and partnership of the president, the senior leadership team, and the Board of Trustees, the inaugural Vice President for Diversity, Equity, and Inclusion will connect and build on existing efforts across campus to lead Davidson in the national conversation on diversity, equity, and inclusion, and belonging in higher education.

Founded in 1837, Davidson’s primary purpose is to help students develop humane instincts and disciplined, creative minds for lives of leadership and service. One of the nation’s leading liberal arts colleges, Davidson not only seeks to prepare students for the world but also to give them the skills to make the world a better one for future generations. On its beautiful North Carolina campus, the College brings together a community of approximately 1,900 creative, intellectually oriented individuals with a commitment to learning, leading, and serving the world. Outside the classroom, over one-quarter of students compete in Division I athletics, and 80 percent study or work internationally during their Davidson careers. These rich and distinguished offerings enable Davidson graduates to thrive in a global society and exert a disproportionate impact for good.

Reporting to the president, the Vice President of Diversity, Equity, and Inclusion will be a key partner to the president and senior leadership in coordinating and enhancing existing DEI efforts across the community. This individual will serve as a central resource for diversity, equity, inclusion, and belonging efforts; create a strategic framework to guide existing DEI work across campus and identify opportunities for growth; design constructive community programming; and serve as a strategic advisor to other campus offices. The successful candidate will be a collaborative, optimistic, and forward-thinking subject matter expert in diversity, equity, and inclusion, with the demonstrated ability to lead community-wide coordination and engage empathetically across differences.

A search committee of faculty, staff, students, and a member of the Board of Trustees, supported by national executive search firm Isaacson, Miller, will lead the search. Confidential inquiries, nominations, and applications may be directed to the search firm as indicated below:

**Keight Tucker Kennedy**, Partner  
**Diana Carmona**, Senior Associate  
**Alexis Scott**, Senior Search Coordinator  
**Isaacson, Miller**

<https://www.imsearch.com/open-searches/davidson-college/vice-president-diversity-equity-and-inclusion>

*At Davidson College, we believe the college grows stronger by recruiting and retaining a diverse faculty and staff committed to building an inclusive community. In order to achieve and sustain educational excellence, we seek to hire talented faculty and staff across the intersections of diverse races, ethnicities, religions and worldviews, sexual orientations, gender identities, ages, socio-economic backgrounds, political perspectives, abilities, veteran status, cultures, and national origins.*